



STATEMENT OF COMMITMENT TO CHILD SAFETY

Albion North Primary School, as an organization, is committed to child safety. The safety and wellbeing of children and young people is the primary focus of our care and decision making.

We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. This includes staff and volunteers in organisations connected with the school such as Out of School Hours Care and providers of camps and excursions.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Our organisation is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

Our organisation has robust human resources and recruitment practices for all staff and volunteers.

Our organisation is committed to regularly training and educating our staff and volunteers on child abuse risks.

We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.

Every person in the school has a responsibility to understand the important and specific role that he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

In its planning, decision making and operations, Albion North Primary School will

1. Take a preventative, proactive and participatory approach to child safety;
2. Value and empower children to participate in decisions which affect their lives;
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount;
5. Provide written guidance on appropriate conduct and behaviour towards children;

6. Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development; (see Volunteers in School Policy; Volunteers Working With Students Policy)
7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities; (see Mandatory Reporting Policy)
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; (see Mandatory Reporting Policy)
10. Value the input of and communicate regularly with families and carers.

This Statement of Commitment should be read in conjunction with the school's Child Safe Policy.